

This is to certify that

**Bayes Ahmed**

**has achieved the status of  
Fellow (FHEA)**

In recognition of attainment against the  
UK Professional Standards Framework for  
teaching and learning support in higher  
education.

**Fellowship reference  
PR289025**

**Date of Fellowship  
14/05/2024**



---

**Alison Johns**

Chief Executive  
Advance HE



---

**Professor Mark E. Smith**

Chair of the Board  
Advance HE